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ENTREPRENEURIAL GROWTH.



## PRESS RELEASE - FOR IMMEDIATE RELEASE

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### Joe Chybowski named a '40 Under 40' honoree by Minneapolis/St. Paul Business Journal

**St. Louis Park, MN** – Bridgewater Bank, a leading Twin Cities bank focused on meeting the unique needs of successful individuals and entrepreneurs, is pleased to announce Chief Financial Officer, Joe Chybowski, has been recognized by the *Minneapolis/St. Paul Business Journal* as a '40 Under 40' honoree. The annual listing recognizes 40 Twin Cities leaders under the age of 40 for their impressive accomplishments and admirable community involvement.



Joe was selected from a strong pool of candidates for his best-in-class leadership, dedication to Bridgewater's ongoing success and his involvement in the community. As Chief Financial Officer, Joe leads several teams that have been instrumental in Bridgewater's consistent track record of growth, profitability and efficiency.

*"Joe's strategic leadership has been a key factor in Bridgewater's success over the years,"* said Jerry Baack, President and Chief Executive Officer at Bridgewater Bank. *"Above all, Joe is a humble person who is respected and admired by team members, clients, investors and community members alike. We are proud to continually benefit from his impactful leadership."*

#### **About Bridgewater Bank**

Bridgewater Bancshares, Inc. is a St. Louis Park, Minnesota-based financial holding company. Bridgewater's banking subsidiary, Bridgewater Bank, is a premier, full-service Twin Cities bank dedicated to serving the diverse needs of commercial real estate investors, entrepreneurs, business clients and successful individuals. By pairing a range of deposit, lending and business services solutions with a responsive service model, Bridgewater has seen continuous growth and profitability. With total assets of \$4.6 billion and seven branches as of December 31, 2023, Bridgewater is considered one of the largest locally led banks in the State of Minnesota, and has received numerous awards for its growth, banking services and esteemed corporate culture.