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PRESS RELEASE - FOR IMMEDIATE RELEASE

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Bridgewater Bank Welcomes Susan Kubis as Vice President of Treasury Management

St. Louis Park, MN – Bridgewater Bank, a leading Twin Cities bank focused on meeting the unique needs of successful individuals and entrepreneurs, is proud to announce the addition of Susan Kubis to its expanding team as Vice President, Treasury Management.

Kubis brings more than fifteen years of treasury management experience to Bridgewater, with a proven track record of driving client success and business growth across both regional and national banks. Most recently, she served as a Cash Management Officer at Chase Bank in Phoenix, AZ, and held various treasury leadership roles at banks across Arizona.

Prior to her time out west, Kubis spent several years at Minnesota-based institutions including Bremer Bank, now part of Old National Bank, and Venture Bank, which was acquired by Choice Bank. These experiences helped shape her strong, relationship-first approach and deep familiarity with the Twin Cities business community.

Now returning to her home state, Kubis is excited to re-engage with the Twin Cities market, bringing deep expertise and a fresh perspective to Bridgewater's Treasury Management team. In her new role, she will be a strategic partner to local business clients, delivering responsive support and tailored solutions that meet their needs and exceed their expectations.

"We are pleased to welcome Susan to our exceptional treasury management team," said Katie Klug, Managing Director Deposits and Treasury Management at Bridgewater Bank. "Her robust experience and ability to deliver meaningful results will drive client success and further solidify Bridgewater's reputation for industry excellence."

About Bridgewater Bank

Bridgewater Bancshares, Inc. (Nasdaq: BWB) is a St. Louis Park, Minnesota-based financial holding company founded in 2005. Its banking subsidiary, Bridgewater Bank, is a premier, full-service bank dedicated to providing responsive support and simple solutions to businesses, entrepreneurs, and successful individuals across the Twin Cities. Bridgewater offers a comprehensive suite of products and services spanning deposits, lending, and treasury management solutions. Bridgewater has also received numerous awards for its banking services and esteemed corporate culture. With total assets of \$5.1 billion and nine strategically located branches as of March 31, 2025, Bridgewater is one of the largest locally-led banks in Minnesota and is committed to being the finest entrepreneurial bank. For more information, please visit www.bridgewaterbankmn.com.

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